

Decision Support Release Notes

HR Front End

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Introduction and Purpose

Decision Support made enhancements to the HR Front End Solution. As part of the agreement with our stakeholders, Decision Support is continuing to work on new and updated requirements related to the HR Front End data in the Enterprise Data Warehouse. These enhancements have been made available in production as of June 30, 2009. Additional Change Management releases will be made over the next two months.

Complete Release Notes for Release HR Front End is now available and fully documents all of the changes that were implemented. Please [contact Decision Support](#) with any questions about the implementation, testing, or user impacts of the following changes.

Background Information about HR Front End in the Data Warehouse

HR Front End data in the Enterprise Data Warehouse consists of routing, transaction, and security data from the HR Front End system. The information in the HR Front End is captured on a nightly basis and reflects the state of the HR Front End system at the close of business on the day before. Two universes, Security and Transactions, are available for Business Objects users.

HR-Front End

Updated Lookup for Campus, College, Department, and Organization Descriptions

Areas Affected:

Universe(s):	EDW-HR-Front End Security EDW-HR-Front End Transactions	
Table(s):	T_HRFE_DNYMC_STOP T_HRFE_TRAN_STOP T_HRFE_STOR_ROUTE	T_HRFE_FYI_STOP T_HRFE_USER_PRMSN_HIST
Column(s):	COLL_NAME DEPT_DESC	COLL_ATTR_DESC DEPT_ATTR_DESC

Description: Decision Support updated the lookup of values for the campus, college, department, and organization descriptions. In some instances, descriptions on these fields were blank. This update changed where the Enterprise Data Warehouse will look up these values to give more complete coverage of the descriptions, allowing users to better report on transaction information – including the descriptions of what is being impacted.

Added Prompt for User UIN in the HR - Front End Security Universe

Areas Affected:

Universe(s): EDW-HR-Front End Security

Description: Decision Support added a prompt to the HR Front End Security universe. This addition allows users to more easily filter reports on a user's UIN.

Updated Date and Time Format in the HR Front End Universes

Areas Affected:

Universe(s): EDW-HR-Front End Security
EDW-HR-Front End Transactions

Description: Decision Support updated the date and time format to MM/DD/YYYY. There were cases in which the date and time format is MM/DD/YYYY 12:00 AM. Users may select any format they prefer, but the default format has been set to MM/DD/YYYY.

Added Transaction Deleted Indicator

Areas Affected:

Universe(s): EDW-HR-Front End Transactions

Description: Decision Support added the Transaction Deleted Indicator to the Enterprise Data Warehouse. This addition allows users to easily identify transactions that have been deleted from the HR Front End system.

Added Predefined Condition for Transactions Not Deleted

Areas Affected:

Universe(s): EDW-HR-Front End Transactions

Description: Decision Support added a predefined condition for transactions that have not been deleted to the HR Front End Transactions universe. This addition allows users to easily report on only those transactions that have not been deleted.

Added Payout Required Indicator to the Trans Class

Areas Affected:

Universe(s): EDW-HR-Front End Transactions

Description:

Decision Support added a Payout Required Indicator to the HR Front End Transactions universe. This addition allows users to quickly identify transactions that require a payout.

Added Secured Data from HR Front End to the Enterprise Data Warehouse

Areas Affected:

Universe(s): EDW-HR-Front End Security
EDW-HR-Front End Transactions

Table(s): T_HRFE_TRAN_COMPNT
T_HRFE_TRAN_CHG

Description:

Decision Support added secured data from the HR Front End universes to the Enterprise Data Warehouse.

This addition allows users with the correct security access to report on the following secured fields:

- FORMER_VALUE
- JOB_ANNL_SAL_AMT
- JOB_CHG_REASON_CD
- JOB_CHG_REASON_DESC
- JOB_END_DT
- JOB_EMPEE_CLS_CD
- JOB_EMPEE_CLS_DESC
- JOB_FTE_PCT
- JOB_TERMN_REASON_CD
- JOB_TERMN_REASON_DESC
- NEW_VALUE

The fields listed above have been added to the T_HRFE_TRAN_COMPNT table.

Users with the following Oracle security roles are granted to the T_HRFE_TRAN_COMPNT table:

- HR_BENE_USER
- HR_EEO_USER
- HR_HR_USER
- HR_PAY_CUST
- HR_QUERY_ALL

If you are not assigned to one of the roles listed above, you have access to the V_HRFE_TRAN_COMPNT and V_HRFE_TRAN_CHG view.